



PROCEDURE
on the exercise of the right to vote
at the Ordinary/Extraordinary General Meeting of Shareholders of Bucur S.A.
from 23/24 April 2026

At the Ordinary/Extraordinary General Meeting of Shareholders of BUCUR S.A. on 23/24.04.2026, all shareholders registered in the company's shareholders' register at the end of 09.04.2026, considered a reference date, are entitled to participate and vote.

According to the legal provisions in force, the shareholders of BUCUR S.A. can exercise their right to vote directly (personally), by proxy or by correspondence.

1. Exercising the right to vote, personally

The exercise of the right of personal vote is made by the participation of the shareholder in the meeting.

The access of shareholders entitled to participate in the General Meeting of Shareholders is allowed by the simple proof of their identity, made, in the case of natural persons, with their identity document or, in the case of legal persons, of the legal representative, and in the case of legal entities and shareholders natural persons represented, with the power of attorney given to the person representing them, in compliance with the legal provisions on the matter.

The documents proving the identity of the shareholder must allow the unequivocal identification of the shareholder in the register of shareholders drawn up by the Central Depository for the reference date and are those contained in point 5 of this Procedure.

2. Exercise of the right to vote by proxy

According to the legal regulations, the shareholders of the company registered on the reference date can participate in the GSM by proxy, based on a special or general power of attorney issued according to the legal provisions and this procedure.

The special proxy forms are made available to the company's shareholders starting with 20.03.2026, and can be picked up from the Company's headquarters or downloaded from the company's website www.bucurcom.ro, Shareholding section, *General Meetings - OGMS/EGMS - 23/24.04.2026*.

Shareholders can submit the proxy forms in one of the following ways:

- by mail/courier, to the address BUCUR S.A. - Bucharest, 25 Vișinilor Street, sector 2, postal code 024091;
- by e-mail to office@bucurcom.ro;
- or in person at the headquarters of BUCUR S.A.

2.1. Participation on the basis of a special power of attorney form

The shareholders of the company registered on the reference date may participate in the General Shareholders' Meeting through a proxy, based on a Special Power of Attorney Form, as follows:

- Special power of attorney forms sent by mail or courier signed by the natural person shareholder or, as the case may be, by the legal representative of the legal person shareholder;
- Special power of attorney forms sent by e-mail in .pdf format to which the extended electronic signature of the shareholder or legal representative of the shareholder has been logically incorporated, attached or associated, in compliance with the conditions provided by Law no. 455/2001;
- Special power of attorney forms submitted in person at the headquarters shall be signed at the company's headquarters by the individual shareholder or, as the case may be, by the legal representative of the legal person shareholder (identified according to item 5) and shall be

certified by a person specially designated for this purpose by Bucur S.A.

The special power of attorney forms will be filled in and signed by the shareholder in three original copies: one copy will remain with the shareholder, one copy will be handed over to the authorized person and one copy will be submitted to the company's headquarters or will be sent by mail/courier, no later than 21.04.2026, 10:00 a.m., for the OGMS, respectively 21.04.2026, 11:00 a.m., for the EGMS, otherwise they will not be taken into account.

The special power of attorney forms are valid only for the GSM meeting convened for 23/24.04.2026.

Special proxy forms that are not submitted, in any of the ways presented above, no later than 04.21.2026, 10:00 a.m., for the OGMS, respectively 04.21.2026, 11:00 a.m., for the EGMS, will not be taken into account for the attendance and voting quorum at the General Meeting.

Special proxy forms containing contradictory or non-voting indications for a particular item or all items on the agenda, communicated within the deadline specified above, shall be taken into account for the determination of the quorum, but shall not entitle the person empowered to exercise the right to vote on those items on the agenda at the meeting.

Only those proxy forms that contain all the required identification elements/documents and in which the voting option is clearly and unequivocally expressed, with a single "X" character, according to the personal choice of the shareholder, namely the option "For", „Against" or "Abstention," next to each item on the agenda.

2.2. Participation on the basis of General Power of Attorney.

The shareholders may grant a general power of attorney valid for a period not exceeding 3 years, if the parties have not expressly provided for a longer term, allowing its representative to vote on all matters under discussion at the general meetings of shareholders of one or more companies identified in the power of attorney, including with regard to acts of disposition, provided that the power of attorney is granted by the shareholder, as a customer, to an intermediary defined according to art. 2 paragraph 1 item 19 of Law no. 24/2017, republished, or to a lawyer.

The general power of attorney must be submitted at the headquarters of Bucur S.A. no later than 21.04.2026, 10:00 a.m., for the OGMS, respectively 21.04.2026, 11:00 a.m., for the EGMS, in copy, including the mention of compliance with the original under the signature of the representative. Copies of the powers of attorney are retained by the company, mentioning it in the minutes of the general meeting.

Shareholders may not be represented in the general meeting of shareholders on the basis of a general power of attorney by a person who is in a situation of conflict of interest, in accordance with the provisions of art. 105, para. 15 of Law no. 24/2017, republished, respectively:

(a) is a majority shareholder of the issuer, or another person, controlled by that shareholder;

(b) is a member of a administrative, management or supervisory body of the issuer, a majority shareholder or a controlled entity, as referred to in point (a);

(c) is an employee or auditor of the company, or of a majority shareholder or of a controlled entity, as referred to in point (a);

(d) is a spouse, relative or relative up to and including the 4th degree, of one of the natural persons referred to in letters a)-c).

The proxy may not be substituted by another person unless this right has been expressly conferred on him by the shareholder in the power of attorney. Provided that the empowered person is a legal person, he or she may exercise the mandate received through any person who is part of its administrative or management body or among its employees. The provisions of this paragraph shall not affect the shareholder's right to designate by proxy one or more alternate representatives, who will ensure his representation at the general meeting.

The provisions of this section are supplemented by the provisions of ASF Regulation no. 5/2018 on the representation of shareholders in general meetings based on a general power of attorney.

3. Exercise of the right to vote by correspondence

The shareholders of BUCUR S.A. can also exercise their voting rights by correspondence. In this case, shareholders can send ballots by mail, in one of the following ways:

- by mail or courier, at the address BUCUR S.A. - Bucharest, str. Vișinilor nr. 25, sector 2, postal code 024091;

- by e-mail to office@bucurcom.ro;
- personally, by signing them at the time of submission at the headquarters of BUCUR S.A.

Postal ballot forms can be obtained from **20.03.2026**, from the headquarters of BUCUR S.A. or from the www.bucurcom.ro.

Only postal ballots received by 21.04.2026, 10.00 a.m., for the OGMS, respectively 21.04.2026, 11.00 a.m., for the EGMS and submitted in compliance with the following conditions:

– **ballot** paper sent in an envelope that will have the mention "*vote by correspondence EGMS/OGMS 23/24.04.2026*", by mail or courier, to the address of BUCUR S.A. – Bucharest, 25 Vişinilor Street, sector 2. The ballot paper shall be signed by the individual shareholder or, as the case may be, by the legal representative of the legal person shareholder.

– **ballot paper in format.pdf**, to which an extended electronic signature has been incorporated, attached or logically associated in compliance with the conditions provided by Law no. 455/2001, sent by e-mail to office@bucurcom.ro. If the electronic signature belongs to the legal representative of a shareholder, this capacity must be specified in the electronic signature certificate.

– **ballot papers submitted in person by signing them at the time of submission** at the company's headquarters.

When submitting/sending the ballot by correspondence, it is necessary to present documents that allow the certain identification of the quality of shareholder, or of its legal representative, for the person exercising the vote, as well as the number of shares held. The documents must allow their unequivocal identification in the Register of Shareholders drawn up by the Central Depository for the reference date and are those contained in point 5 of this Procedure.

For clarity, the Postal Ballots signed by the legal representative of the shareholder (legally represented natural person/legal person/entity without legal personality) must be accompanied by the relevant Identification Documentation of the legal representative, respectively the Certificate of Ascertainment issued by the Trade Register Office, in original, issued no more than 3 months prior to the date of publication of the Convening Notice of the Meeting, a copy of the identity document of the legal representative, certified in accordance with the original (*by the mention "according to the original", followed by the handwritten signature*).

4. Validation of votes exercised by correspondence

The centralization, verification and validation of the votes exercised by correspondence will be done by the person appointed by the Board of Directors of BUCUR S.A.

The designated person will verify the concordance between the data entered by the shareholder in the ballot paper and those entered in the database of shareholders registered in the List/Register of Shareholders at the end of 09.04.2026, considered the reference date, the method of filling in the ballot papers. Access to the database containing information on the structure of shareholders will be allowed only to the designated person, based on a password.

Only ballot papers containing all the identification elements required for the signatory and in which the voting option is clearly and unequivocally expressed, with a single "X" character, according to the personal choice of the shareholder, namely the option "*For*," "*Against*," or "*Abstain*," next to each agenda item.

Postal ballots containing contradictory or confusing choices, which are illegible or in which votes are conditionally cast will be taken into account only for the purpose of determining attendance (quorum), but will not be taken into account when the item on the agenda to which they relate is put to the vote.

Postal ballots sent by post or courier, which are not accompanied by the relevant identification documentation of the legal representative or which are not signed by the shareholder, the legal representative of the shareholder, will be cancelled.

The votes exercised by correspondence, validated, will be taken into account together with the votes exercised by the shareholders present or represented at the Extraordinary General Meeting of Shareholders of BUCUR S.A., at the adoption of each of the items on the agenda.

5. Documents required for shareholder identification

a) for individual shareholders:

- copy of identity document, certified according to the original (*by mentioning "according to*

the original", followed by the handwritten signature of the shareholder). In the case of shareholders who are natural persons without legal capacity to exercise, a copy of the identity document of the natural person who has the capacity of legal representative, certified in accordance with the original (*by the mention "according to the original", followed by the handwritten signature of the legal representative*), and a certified copy of the document proving the status of legal representative.

The copy of the identity document, certified according to the original, followed by the handwritten signature, respectively the certified copy of the document proving the quality of representative of the natural person without legal capacity to exercise will be retained by the Company.

b) for Romanian legal person shareholders:

- a copy of the legal representative's identity document, certified in accordance with the original (*by the mention "according to the original", followed by the handwritten signature of the legal representative*);

- the quality of legal representative will be verified within the List/Register of Shareholders drawn up by the Central Depository for the reference date. If the information in the List/Register of Shareholders drawn up on the reference date does not allow the identification of the legal representative of the Romanian legal person shareholder, the identification may be made on the basis of a Certificate of Ascertainment issued by the Trade Register Office, in original or a true copy of the original, issued no more than 3 months prior to the date of publication of the Convening Notice of the Meeting.

The Certificate of Ascertainment will be retained by the Company.

c) for shareholders of foreign legal entities:

- copy of the identity document of the legal representative, certified according to the original (*by the mention "according to the original", followed by the handwritten signature of the legal representative*);

- the quality of legal representative will be verified within the List/Register of Shareholders drawn up by the Central Depository for the reference date. If the information in the List/Register of Shareholders drawn up on the reference date does not allow the identification of the legal representative of the foreign legal person shareholder, the identification may be made on the basis of a document with a role similar to the certificate issued by the Trade Register issued by the competent authority of the state where the foreign legal person shareholder is legally registered. These documents must be issued no later than 3 months prior to the date of publication of the Convening Notice of the Meeting, and must be presented in original or certified copy.

The documents attesting to the quality of legal representative will be retained by the Company.

d) for shareholders such as bodies without legal personality:

- a copy of the legal representative's identity document, certified in accordance with the original (*by the mention "according to the original", followed by the handwritten signature of the legal representative*);

- the quality of legal representative will be verified within the List/Register of Shareholders drawn up by the Central Depository for the reference date. If the information in the Register of Shareholders drawn up on the reference date does not allow the identification of the legal representative of the shareholder of the type of entities without legal personality, this quality can be proven by documents issued by the competent authority or by any other document attesting to this quality, in accordance with the legal provisions.

The documents attesting to the quality of legal representative will be retained by the Company.

All documents, except identity documents, presented in a foreign language, will be accompanied by a translation into Romanian by a certified translator.

6. Voting in the Courtroom

The Company's shareholders may exercise their right to vote at the GSM meeting either in person (direct participation) or by proxy (based on a special power of attorney or general power of attorney).

In the event that the shareholder who cast his vote by correspondence participates in person or through a representative at the general meeting, the postal vote cast for that general meeting will be

cancelled. In this case, only the vote cast in person or by proxy will be taken into account.

If the person representing the shareholder by personal participation in the general meeting is other than the one who cast the vote by correspondence, then for the validity of his vote, he presents at the meeting a written revocation of the vote by correspondence signed by the shareholder or by the representative who cast the vote by correspondence. This is not necessary if the shareholder or his legal representative is present at the general meeting.

The identification of the shareholders / proxies of the shareholders who wish to participate in the meeting of the General Shareholders' Meeting will be made according to the rules mentioned in the convening notice of the General Shareholders' Meeting.

Upon entering the hall, once the participants register, they receive the open ballot and/or the secret ballot, as the case may be, which bears the company's stamp and which will contain:

- a) the name and surname, respectively the name of the shareholder, written in clear and capital letters, in the case of the open ballot paper;
- b) the number of shares/voting rights held by the respective shareholder on the reference date, (according to the register of shareholders), written in clear;
- c) all items on the convening agenda, each item having inserted boxes next to it for the exercise of the right to vote in the following options: '*For*', '*Against*' or '*Abstain*';
- d) place for the handwritten signature of the shareholder/his/her representative, in the case of an open ballot paper.
- e) for each item on the agenda, the vote shall be cast by ticking the 'X' on the ballot paper with only one option: '*For*', '*Against*' or '*Abstain*'.
- f) Votes cast on an item on the agenda will be annulled for procedural defects in the following situations:
 - o contain contradictory or confusing choices;
 - o they are illegible;
 - o are conditionally expressed;
 - o do not comply with the voting indications inserted in the special power of attorney form signed by the shareholder;

In order to vote on an item on the agenda, the shareholders will tick "X" in the box corresponding to the chosen option on the ballot paper, namely the option "*For*", "*Against*" or "*Abstain*".

PRESIDENT
BOARD OF DIRECTORS
Hrisca Bogdan Iustin